

**Incorporation:****2005****CAGE Code:****8HKZ8****DUNS:****026455947****Certifications:****DBE, WOSB, MBE****NAICS Codes:****541611**Administrative Management & General  
Management Consulting Services**611430**

Professional &amp; Management Training

**611710**

Education Consulting

**611699**

Other Misc. School &amp; Instruction

**541612**

Human Resources Consulting Services

**541618**

Other Management Consulting Services

**624190**

Other Individual &amp; Family Services

**923130**

Administration of HR Programs

**923110**

Admin. of Education Programs

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## **CAPABILITY STATEMENT**

InView Solutions, LLC (IVS) is your trusted partner in organizational development consulting. We deliver comprehensive solutions to federal agencies (classified and non-classified contracts), prime contractors, state governments, and local municipalities. With over 20 years of proven excellence, our reputation is built on strong client relationships and a commitment to tailoring every solution to meet your unique needs. We empower organizations to drive transformative change and achieve lasting operational excellence.

### **LEADERSHIP**

Tracey Knight, InView Solutions President/CEO has 30 years of experience leading “people development” projects and managing federal grants in excess of \$60 million dollars. She combines her vast experience in human development with her keen abilities as an organizational development tactician to transform organizational culture in local, state, and federal government agencies, higher education, for-profit and not-for-profit organizations. She has worked in over 106 global communities with individuals from C-suite executives to emerging young leaders.

### **CORE COMPETENCIES**

- Organizational Culture
- Leadership and Performance Coaching
- Training & Retreats
- Employee Mediation
- Board Development
- Strategy & Logic Modeling
- Process Improvement
- Change Management
- Program & Grant Administration
- Curriculum Design

### **PAST PERFORMANCE/DIFFERENTIATORS**

- Provided over **50,000 hours of training** in leadership development and Emotional Intelligence to over **20,000 global, C-Suite executives, midlevel managers**, and front line staff.
- Achieved a **95% satisfaction rate** across training programs, with measurable performance improvements in nearly 100% of participants.
- **Reduced workplace conflicts by 40%** through emotional intelligence and conflict resolution training.
- **Improved team morale and engagement by 25%** across client organizations through strategic team building and development programs
- **Boosted team productivity by an average of 30%** through targeted leadership coaching and process improvements.
- **Established and provided administrative oversight** of GP at Georgia State’s nationally ranked **Military Outreach Center** serving 1,000+ active duty, retired, and reservist personnel and their families on six campuses in Georgia.

### **CLIENTS**

- Fulton County Government
- WorkSource Georgia – Cobb
- University System of Georgia
- Spelman College
- Morehouse College
- Clayton County Schools
- Porsche Automotive
- SunTrust Bank
- Delta Airlines
- Bibliotheca
- NCR
- United Way of Greater Atlanta
- Habitat for Humanity
- Georgia Center for Nonprofits
- Atlanta PRIDE
- National CARES Mentoring Movement
- 100 Black Men of America, Inc.
- Hartsfield-Jackson Int’l Airport